

HEALTH AND SAFETY POLICY

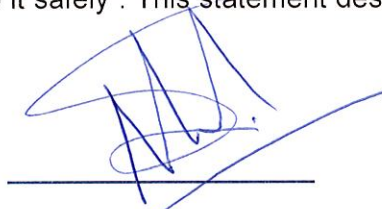
Sait Specialized Engineering and Contracting is committed to providing a safe and healthy work environment for our employees, clients and visitors. Our responsibility extends to ensuring that our operations do not place the local community at risk.

Sait Specialized Engineering and contracting believes that all injuries, accidents & occupational health illness can be prevented. We are committed to managing its health and safety issues in a manner that meets the expectations of clients, employees and visitors.

TO MEET THESE STANDARDS AND EXPECTATIONS, SSEC COMMITTED TO:

- Consider Health and Safety performance equally with other business objectives to safeguard the wellbeing employees, subcontractors and visitors
- Train employees to meet Health and Safety requirements appropriate to the nature of their work.
- Develop the HSE culture within the company that results in commitment from the employees to work safely,
- All operations will carried out in accordance with UAE legislation and other relevant requirements that may be specified by Clients and other international relevant standards as applicable.
- Proactively identifying hazards and assessment of risks
- Implementation of programs and procedures to manage risks
- Respond promptly to control any incident, unsafe condition or act, and implement measures to prevent recurrence
- Empower employees to refrain from action that are considered a threat to HSE values.
- Provide measurable objectives and targets, ensuring continuous improvement to our Health and Safety performance
- The HSE management system is subject to a process of continuous improvement through review, implantation, and audits.

Sait Specialized Engineering Contracting believes that "there is no job so important or urgent that we cannot afford the time to do it safely". This statement describes our positive approach to Health and Safety.



**Mr. NADEEM J SAIT
GENERAL MANAGER**

Date: 4th May 2016